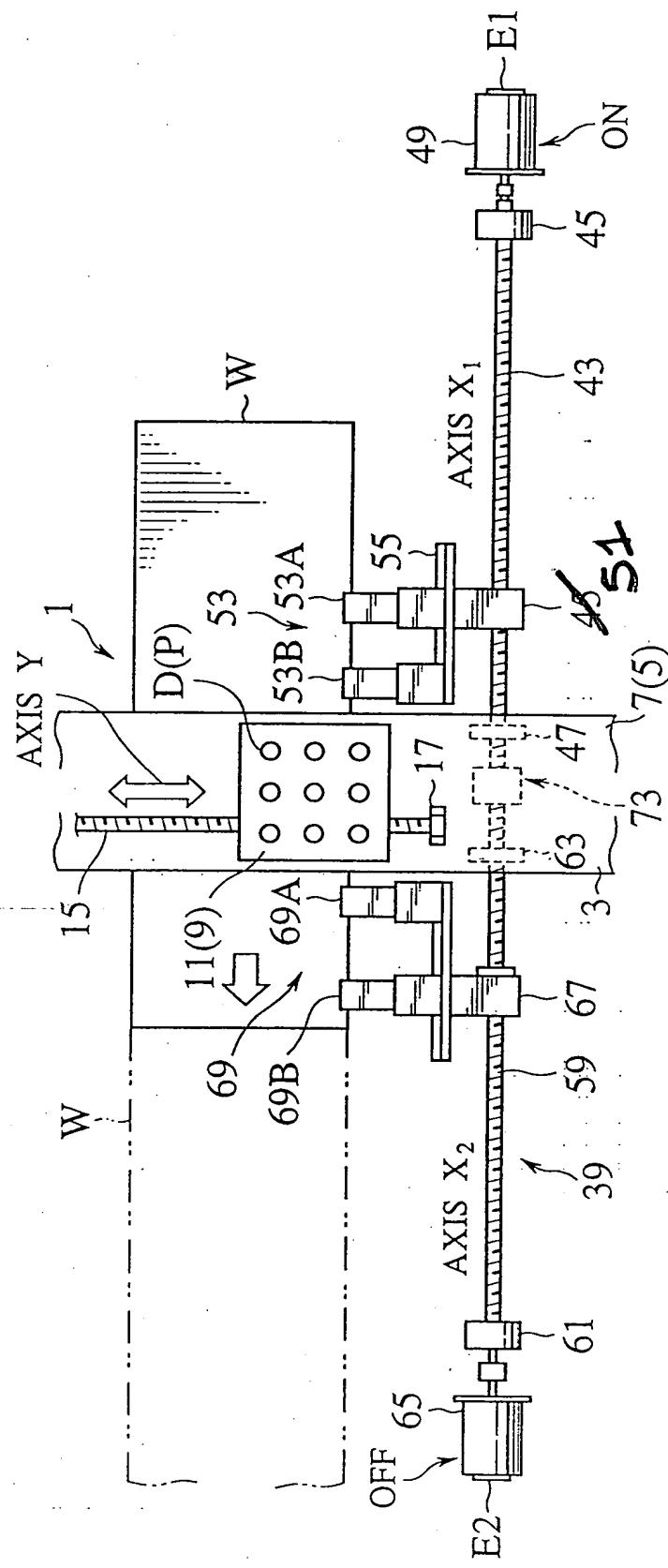


✓ approved. Ch.  
2/26/2001

FIG.4

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✓ Approved. Ch.  
2/26/2001

FIG.5

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